Hands of Heartland

• HELLO •

September

Greetings, HoH friends!

Can you believe it's September already? We sure can... because it's one of our favorite months of the year! Every September, we celebrate National Direct Support Professionals Week, which happens to be this week, September 11-17.

This year, we're cele<mark>brating</mark> with several fun activities throughout the week, including a day of donuts or cookies, provided by HoH! Each location will be spending time celebrating the awesome team members we have on staff, and have each received

a delivery of gift bags and goodies. The gift bags include things like T-shirts, chips, gum, and plenty of other fun items in honor of our amazing group of DSPs. There will be a drawing at the end of the week for each location, and winners will be announced on Friday!

So, this month, we are dedicating our entire newsletter to our DSPs! And though we can't specifically recognize everyone, we want you to know how much we appreciate you all! We couldn't do what we do without you, and we're so grateful to have you in our lives and on our team.



ANNOUNCEMENT

National Direct Support Professional Week, September 11-17

At Hands of Heartland, our Direct Support Professionals (DSPs) are the heart and soul of our operation! They work tirelessly to support the individuals we work with, and they do it with grace, determination, and compassion. We are excited to participate again this year in NASP's (Nebraska Association of Service Providers) Outstanding Top 10 nominations. The top 10 nominees will receive commemorative plaques, and the top 3 will also receive \$250 each.

We thought our newsletter would be the perfect opportunity to highlight the fantastic DSPs we've nominated so far!

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Meet our Hands of Heartland National Direct Support Professionals Week Nominations!

FAYE KREIKEMEIER, FREMONT Being dependable hardworking

Being dependable, hardworking, and able to adapt to unexpected changes are such important skills to have, and Faye embodies all those

things. We can always count on her to not only step in and get done what needs to be done, but she continually exceeds our expectations. Thank you, Faye!

EMMA SCHOBER, FREMONT

Emma is someone we know we can count on for so many things
— to jump in and help when she's needed, to roll with the punches when things don't go as planned, and

to go above and beyond in order to make things go as smoothly as possible. Thank you, Emma!

ROBERT DURANT, BELLEVUE

Robert is a fantastic DSP, and goes above and beyond for one participant who lives independently. Whether there is a

medical emergency or behavioral intervention,
Robert is always there to support his participant
with his goal of living independently. On holidays,
he invites this participant to join him and his
family, so he is not alone. These are only a few of
the amazing things that Robert does for Hands of
Heartland. We are beyond happy to be able to have
him on the HOH team! Thank you, Robert!

MATTHEW HARGETT, HARRISON

Mathew has recently joined our Harrison location after switching from a previous one, and is now an awesome van driver at Harrison! His

attendance is fantastic, and he is always willing to help. We're so appreciative of his work ethic, and are happy to have him here! Thank you, Matthew!

JUSTIN MINK, BELLEVUE

Justin has been a valuable asset to all our teams. He genuinely cares about the people he is working with, and gets to know each person, working with them

without issue. He is an excellent care provider and creates a fun environment for our people. He helps whenever he can to get them out and about or to make a home visit. He creates a positive atmosphere for those around him. Thank you, Justin!

SKYE RODGERS-BELL, BELLEVUE

Skye takes the time to learn the interests of the people she is working with, and tries to get them things that are personalized to their interest. She

takes the time to create fun activities that they can do at the house together. Skye does excellently with engagement and can work in a variety of homes without issue. She has a positive attitude that shines while at work and makes the people she works with feel cared for and special. Thank you, Skye!

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SHAQUANNA CRUTE, BELLEVUE

Shaquanna works in transportation, but is willing to help us anywhere we need her! She is skilled enough to

work in different areas, and is always eager to help us out. She brings a wonderful, positive attitude to our location, and we're so grateful to have her on our team. Thank you, Shaquanna!



Rasheed started on a week where we experienced one of our most intense behaviors. Normally, this would send

many people away, but Rasheed jumped into action. He has also quit his part time job to be more available as sub-staff for SLPs with behavioral needs in the home who may need a break. He comes in every day with a great attitude, and really brings such a positive energy to our team. Thank you, Rasheed!



Thank you all, for your hard work and dedication to Hands of Heartland, and all the people we work with!

CELEBRATING September Birthdays

BELLEVUE

JENNIFER (JAY) G (9/1)
RICHARD H (9/2)
NATHANIEL S (9/3)
ANGELA N (9/7)
LATERESA M (9/10)
DOSSI A (9/12)

EMILY B (9/15)

MARISSA W (9/16)

JENIE L (9/16

AARON P (9/20)

BECKY K (9/20)

ELIZABETH G (9/23)

CATHERINE B (9/24)

TEMPRESS C (9/24)
ORLANDO M (9/23)
JENEVIEVE N (9/26)
LATIFA O (9/26)
RONDA F (9/26)
EMILY S (9/27)
LUKE M (9/28)

GRAND ISLAND

NORFOLK

KASSIES (9/9)

NISHA G (9/4) LEANNA S (9/12)

JEREMY W (9/18) KAREN T (9/25)

KEARNEY
ALLISON B (9/16)

TEXAS

LINCOLN

TAYLOR H (9/5) KYLE C (9/9) STUART H (9/20)

CELEBRATING

September Anniversaries

BELLEVUE

ANDY S (2 YEARS)
ELTON T (2 YEARS)
CRYSTAL W (2 YEARS)
ASSOFUNA T (3 YEARS)
LAUREN M (4 YEARS)
KYLE B (4 YEARS)

CONNIE F (7 YEARS)
LEIGHA G (11 YEARS)
ROSE C (15 YEARS)
ANDREA G (16 YEARS)

GRAND ISLAND

NICOLE V (2 YEARS)



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